

**Wednesday, November 14, 2018**

**Regular Board of Education Meeting**

**Jr. Sr. High School Library**

**6:00 PM Presentation for Capital Project and Transportation.**

**Executive Session has been moved to the end of the meeting.**

## **1. Meeting Call to Order**

### **1.1 Meeting Called to Order, Roll Call**

Board members present were: Mrs. Noyes, Mrs. Anderson, Mr. Rhodes and Mrs. Quick. Absent: Mr. Weist, Mr. Dattoria. Ms. Kappauf-Livermore presented at 6:20 PM.

### **1.2 Salute to the Flag**

## **2. Presentations**

### **2.1 Capital Project Presentation**

Superintendent Rullo welcomed and introduced the capital project team, then provided an overview of the next capital project in conjunction with Nick Signorelli and Drew Jones of Ashley McGraw. The Powerpoint presentation has been added to the school website for review. Anticipated vote date would be February 12, 2019. Further details at the December 12, 2018 board meeting. Inquiries regarding the decision making processes, solar energy and handicap considerations were discussed. No further questions arose from the audience following the presentation.

### **2.2 Transportation Presentation - Joseph McLaughlin**

Mr. McLaughlin presented the 2018 Bus Fleet 7 Year Plan. 1-2 vans suggested, as well as 3 bus replacements. Handicap accessibility discussed. Mr. McLaughlin will prepare pricing information. The Powerpoint presentation has been added to the school website for review.

## **3. Announcements**

### **3.1 Student Council Announcements**

Morgan Fleming provided the Board and audience a summary of recent events - homecoming, spirit week, leadership summit and discussed future participation in blood drive, dress code, holiday luncheon, Santa's workshop.

### **3.2 Announcements - Board and Administrative**

Mrs. Quick reviewed her participation in race, equity and socioeconomic workshops at the recent NYSSBA convention in NYC as well as a mishap she endured while in the big apple.

Mr. Rullo was pleased with our recent Superintendent's Conference Day and national level speaker, Brian Mendler; has heard positive feedback internally and expresses his gratitude to Mr. Quick for his work in securing the speaker. He is also pleased that Crossroads participated in our event and wishes all a happy Thanksgiving holiday.

Mrs. Noyes shared feedback from the NYSSBA convention as well. She attended the business meeting and reflected upon what extraordinary planning and coordination goes into these large school community events and shares that as a board member there is so much to learn and it doesn't all happen immediately. She is grateful for the opportunities to attend and learn, saw our local Senator Akshar in attendance as a highlight and reports that the convention is in early planning stages for Rochester next year.

Mr. Quick reviewed a multitude of athletic announcements and credits our grounds crew for the compliments from section officials on a well-kept field hockey grass field. He also credits our varsity field hockey team for many all-star

participants and is very proud of their positivity and unanimous sportsmanship award from the section after their sectional play. Field hockey from the civic teams numbers are too low and our track participation and jv volleyball numbers are also low.

### Football

Zach Fynboe - Ernie Davis all Star

1st team all star

Zach Guardepe

Hayden Lewis

Shane Hoover

Honorable mention

Luke Merrel

Hunter Sakowsky

### Volleyball

All stars

Sophia Gove

Mallory Carmen

Honorable mention

Olivia Harris

### Field Hockey

All stars

Sarah Peterson

Morgan Fleming

Makena Lowe

Olivia Weist

Shyane Stilson

### 2nd team all star

Vanessa Groover

Mackenzie Robertson

Aubrey Cluck

Mr. Lyon discussed continuing to build the soccer program and acknowledged Riley Livermore – 2<sup>nd</sup> team Varsity Soccer All-star

Matthew Lyon – Honorable Mention Varsity Soccer. Farmers Insurance and Equinox Media now highlighting Athlete of the Month with media recognition, tshirts, bulletin board display.

Mr. Quick also shared that our weight room layout will be receiving some attention thanks to grants, Officer Zakrajsek and GCR Fitness. He also thanks café, tech, maintenance and Crossroads staff for their participation in Brian Mendler event being a success and shared his attendance at a conference at Tioga Downs regarding autism in which Senator Akshar was in attendance. Mr. Quick reports that the conference conveyed the message that skilled labor is desperately needed for the work force.

Mr. DiMaria discussed elementary pep rally fun, Fall Fest, Veteran's Day assembly and Crossroads participation in recent events - also Grandparents Day coming soon 11/29.

Mrs. Conrow reported end of ten weeks = report cards soon, she commended Mrs. Andrews and Mrs. Slesinsky in guidance for a huge amount of extra work involved in our new student management system with the transition from eschool to schooltool, she recently attended informative drug conference with Officer Zakrajsek in Waterloo (stay tuned for upcoming community night to increase drug awareness night), she recently attended collaborative meeting with all BOCES program principals for the first time ever to share great information regarding shared students, reports that open house had a fantastic turn out and in closing expressed how proud she is of recent compliments on the behaviors of many of our students from BOCES occupational ed programs to the 11th grade class trip to Cooperstown.

Mr. McLaughlin wanted to once again acknowledge the bus drivers while experiencing a driver shortage. He expresses gratitude for their amazing teamwork.

Mrs. Horton reported loving her new role in making daily classroom visits, performing professional development, working with faculty and seeing great results using the theme 'beginning with the end goal in mind'.

Mrs. Maxim expresses her appreciation for the bus drivers working hard during difficult times and expresses the need for more bus drivers.

#### **4. Period of Public Comment on Agenda Items (Items the Board Votes On)**

##### **4.1 Public Comment Guidelines**

There was no public comment.

#### **5. Approval of Meeting Minutes**

##### **18-1114-I**

##### **5.1 Minutes of the October 10, 2018 Regular Board Meeting**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the minutes of the October 10, 2018 regular board meeting and CSE minutes be accepted.

Motion made by Mrs. Anderson, seconded by Mrs. Noyes. Motion carried 5-0-0.

#### **6. Business**

##### **18-1114-II**

##### **6.1 Approval of Agenda Items 6.2-6.5**

##### **6.2 Amendment to District Calendar**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the 2018-2019 district calendar be amended to include an 11:30 dismissal on November 30 as well as December 7 for the purpose of parent teacher conferences.

##### **6.3 October Treasurer's Report**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Treasurer's Report for October 1-31, 2018 be accepted.

##### **6.4 BOCES 2019-2020 Cost Unit Methodology**

The Broome-Tioga BOCES acting in conformance with Education Law 1950 hereby proposes unit cost methodology for its shared services, and the Superintendent having recommended that the Board adopt the attached unit methodology for such shared services, and on motion of Mrs. Quick, seconded by Mrs. Anderson, it is RESOLVED that the attached unit cost methodology is hereby approved for shared services with the Broome-Tioga Board of Cooperative Educational Services for the 2019-2020 school year.

## **6.5 Service Mark**

RESOLVED, upon the recommendation of the Superintendent of Schools that the use of the service mark be approved for Equinox Broadcasting/105 for the purposes of celebrating our athletes of the month for the 2018-2019 school year.

Motion made by Mrs. Quick, seconded by Mrs. Anderson. Motion carried 5-0-0.

## **6.6 Informational Business Office Reports**

Information

## **7. Extra Curricular Reports**

**18-1114-III**

### **7.1 October Extra Curricular Reports**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the October 2018 Extra Curricular Reports be accepted.

Motion made by Mrs. Anderson, seconded by Ms. Livermore-Kappauf. Motion carried 5-0-0.

## **8. Personnel**

**18-1114-IV**

### **8.1 Approval of Agenda Items 8.2-8.4**

#### **8.2 Spring Coaches**

- a. RESOLVED, upon the recommendation of the Superintendent of Schools, that Jason Lyon be appointed as JV Softball Coach for Spring 2019.
- b. RESOLVED, upon the recommendation of the Superintendent of Schools, that Erin Saeger be appointed JV Baseball Coach for Spring 2019.
- c. RESOLVED, upon the recommendation of the Superintendent of Schools, that John Giblin be appointed as Modified Baseball Coach for Spring 2019.
- d. RESOLVED, upon the recommendation of the Superintendent of Schools, that Joshua Buczek be appointed to Varsity Track Coach for Spring 2019.
- e. RESOLVED, upon the recommendation of the Superintendent of Schools, that Brian Mister be appointed to Varsity Track coach for Spring 2019.

#### **8.3 Contract Bus Driver**

RESOLVED, upon the recommendation of the Superintendent of Schools, that Robert Hendrickson be appointed to a contract bus driver position.

#### **8.4 Substitutes**

- a. RESOLVED, upon the recommendation of the Superintendent of Schools, that the following names be added to the substitute lists:

Substitute teacher: Jennifer Ingraham, Jessica Licata and Ellen Hawk.

Substitute support staff: Jennifer Ingraham, Brittney McKrell and Krystal Weiss (Brittney and Krystal, pending NYS mandated print clearance).

Motion made by Mrs. Noyes and seconded by Mrs. Anderson. Motion carried 5-0-0.

## **9. Board Meetings/Workshops/Training Events**

## **9.1 Holiday Luncheon**

## **9.2 Board and Administrative Retreat**

## **10. Additional Reports**

### **10.1 Director of Instruction Report**

Information

### **10.2 Jr. Sr. High School News**

Information

## **11. Executive Session**

### **18-1114-V**

#### **11.1 Enter into Executive Session**

Ms. Livermore-Kappauf requested the executive session discussion list be amended to include a member of the Teachers Association.

On a motion made by Ms. Livermore-Kappauf, seconded by Mrs. Quick, the Board agreed to amend the list of discussion items to include a member of the Teachers Association. Motion carried 5-0-0.

### **18-1114-VI**

On a motion made by Mrs. Anderson, seconded by Mrs. Quick, the Board agreed to enter into executive session at 8 p.m. for the following:

-CSE/CPSE recommendations;

-Matters pertaining to the appointment, tenure, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person from the Transportation Association, the Teachers Association, a substitute and Director's Association.

-Collective negotiations pursuant to Article 14 of the Civil Service law.

-Discussions regarding proposed, pending or current litigation.

Mrs. Anderson left the meeting at 9:35.

#### **11.2 Come out of Executive Session**

### **18-1114-VII**

On a motion made by Mrs. Noyes, seconded by Ms. Livermore-Kappauf, the Board agreed to come out of Executive Session at 9:38. Motion carried 4-0-0.

## **12. Proposed Discussion in Public Forum from Executive Session**

There was no public comment.

## **13. Discussion Items**

### **13.1 Substitute Policy**

Discussion involving substitute pay policy 4122.

### **18-1114-VIII**

Amended the policy to increase rates of pay for per diem from \$80 per day to \$95 per day and from \$90 per day to \$110.00 per day for certified teachers. When service is consecutive for 10 days or more, rates will be changed from \$95 per day to \$105.00 per day for uncertified teachers and from \$100 per day to \$120 per day for certified teachers. Per diem administrative substitutes will be paid at a rate of \$240 per day and must be approved by the Superintendent. Added administrative substitute Tamara Ivan.

On a motion made by Ms. Livermore-Kappauf, seconded by Mrs. Noyes, the Board agreed to amend policy 4122. Motion carried 4-0-0.

### **13.2 Code of Conduct / Communication**

Mrs. Quick has concerns about discipline. Asked for follow through from teacher to parents, would like calls made to home, would like to see disciplinary notes in writing, asked when lunch detention in the elementary was instituted and asked what constitutes removal from classroom. Request log book be kept in cool off room. She would like to see more data. Mr. Rullo will convey message at administrative meeting. Ms. Livermore-Kappauf feels a student doesn't have an opportunity for 'due process', isn't sure why referrals aren't being written, why the principal isn't seeing them and they go directly to cool off to be assigned particular discipline.

### **14. Privilege of the Floor**

#### **14.1 Public May Address the Board**

There was no public comment.

### **15. Meeting Close**

[18-1114-iX](#)

#### **15.1 Adjournment**

Motion made by Mrs. Noyes, seconded by Ms. Livermore-Kappauf, the Board agreed to adjourn the meeting at 10:02 PM.

Respectfully submitted,  
Tabaitha Rhodes  
School District Clerk