

Wednesday, August 22, 2018
Regular Board of Education Meeting
Jr. Sr. High School Auditorium
Executive Session @ 6:00PM
Regular Business Meeting to follow

1. Meeting Call to Order

Roll call - members present: Mr. Weist, Mr. Rhodes, Mrs. Anderson, Mrs. Noyes, Mr. Dattoria. Mrs. Quick arrived 6:02 PM. Ms. Livermore-Kappauf arrived 6:25 PM. Administrators Rullo and McLaughlin were present. Additional attendees on the sign in list.

1.1 Salute to the Flag

2. Executive Session-6:00PM

2.1 Enter into Executive Session

18-0822-I

On a motion made by Mr. Rhodes, seconded by Mrs. Anderson, the Board agreed to enter into Executive Session at 6:02 PM for the following:

- CSE/CPSE recommendations;
- Matters pertaining to the appointment, tenure, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person from the Teacher's Association Unit;
- Superintendent's evaluation for the 2017-2018 year;

2.2 Come out of Executive Session

18-0822-II

On a motion made by Mr. Weist, seconded by Mrs. Anderson, the Board agreed to come out of Executive Session at 7:50 PM.

3. Proposed Discussion in Public Forum from Executive Session

4. Announcements

4.1 Announcements-Board and Administrative

Mr. Rullo reported we are ready for the opening of school. He also reported on a great conference he attended earlier in the week at Union Endicott CSD. The event was largely themed around community schools, innovation, constructive play and makerspace concepts.

Mr. McLaughlin was pleased to report fantastic progress done by buildings and grounds crew. Also that two new buses have arrived. Transportation meets on Thursday 8/23 for a walk through of the new busses as well as further training.

Athletic Coordinator Lyon presented a thorough list of fall sports and provided numbers of participants to date, as well as updates to the field hockey schedule due to some damage made to our hockey field. Mr. Lyon will be present at an event this weekend for NYS Hall of Fame inductee and former HCS athlete Kelly Russell from the early 1980's at HCS. Congratulations to Kelly!

4.2 Board Member Recognition

Mr. Rullo presented an award certificate to Board member Stephanie Quick for participation and points accumulation for training attendance.

5. Period of Public Comment on Agenda Items (Items the Board Votes On)

There was no public comment.

6. Approval of Meeting Minutes

18-0822-III

6.1 Minutes of the July 11, 2018 Reorganization & Regular Meeting

RESOLVED, upon the recommendation of the Superintendent of Schools, that the minutes of the July 1, 2018 Reorganizational and regular meeting be accepted.

7. Business

7.1 Approval of Agenda Items 7.2-7.8

18-0822-IV

7.2 June Treasurer's Report

RESOLVED, upon the recommendation of the Superintendent of Schools, that the June 1-30, 2018 Treasurer's Report be accepted.

7.3 July Treasurer's Report

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Treasurer's Report for July 1-31, 2018 be accepted.

7.4 Coughlin & Gerhart LLP 2018-19 Retainer Agreement

RESOLVED, upon the recommendation of the Superintendent of Schools that the Coughlin & Gerhart LLP 2018-19 Retainer Agreement be accepted.

7.5 Annual Renewal - Child Nutrition Management System

RESOLVED, that the Board of Education accepts the policy statement regarding 2018-2019 Free and Reduced Price Meal Program or Special Milk Program policy statement, including the Family Income Eligibility Criteria and all required attachments as indicated below:

BE IT FURTHER RESOLVED, that Mark Bordeau be the Reviewing Official, that the Superintendent is the Hearing Official and Mark Bordeau be the Verification Official for the 2018-2019 program year.

7.6 2018-19 Tax Warrant

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Tax Warrant is approved and the Tax Collector is authorized to collect taxes in the amount of \$4,060,911 to be used as follows: General Fund: \$4,060,911. For a period of 60 days commencing September 4, 2018 and ending November 2, 2018. Penalty phase begins October 4, 2018 through November 2, 2018.

7.7 Surplus Textbooks

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following be approved for surplus: 56 Harcourt Science ISBN 0-15-322920-9 Science Textbooks & 9 corresponding teacher manuals

7.8 Professional Services Agreement Pediatric Physical Therapy

RESOLVED, upon the recommendation of the Superintendent of Schools, that the District enter into a Professional Services Agreement with Pediatric Physical Therapy Services for the period July 1, 2018-June 30, 2019 for the provision of physical therapy services at the rate of \$55.00 per hour and \$85.00 for each physical therapy evaluation completed.

Motion made by Mrs. Anderson, seconded by Mrs. Noyes.

Motion carried 7-0-0.

7.9 Informational Business Office Reports

8. Extra Curricular Reports

8.1 July Extra Curricular Reports

18-0822-V

RESOLVED, upon the recommendation of the Superintendent of Schools, that the July 2018 Extra Curricular Reports be accepted.

Motion made by Mr. Rhodes, seconded by Mr. Weist.

Motion carried 7-0-0.

9. Personnel

9.1 Approval of Agenda Items 9.2-9.10

18-0822-IV

9.2 Resignations

- a. RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Richard Sacco be accepted effective July 24, 2018.
- b. RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Crystal Hollett be accepted effective August 17, 2018.
- c. RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Angela Harvey be accepted effective August 31, 2018.
- d. RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Heather Brown be accepted effective August 31, 2018.
- e. RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Janet Avery be accepted effective September 1, 2018.
- f. RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Megan McGinnis be accepted effective September 16, 2018.
- g. RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Sharon Russo be accepted effective September 18, 2018.
- h. RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Craig Johnson from Modified Assistant Football Coach be accepted.

9.3 Appointment of Registered Nurse

RESOLVED, upon the recommendation of the Superintendent of Schools, that Brigitte MacNaught be appointed to a Registered Nurse position. Brigitte has NYS mandated fingerprint clearance.

9.4 Teaching Appointments

- a. RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teaching appointments be made:

Name: Shannon Merrell

Tenure Area: Students with Disabilities (Grades 1-6)

Date of Commencement of Probationary Service: September 1, 2018

*Tentative Expiration Date of Appointment: June 30, 2021.

*This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Certification Status: Professional

Shannon has received NYS mandated fingerprint clearance.

b. RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teaching appointments be made:

Name: Eric Coleman

Tenure Area: Special Education K-12

Date of Commencement of Probationary Service: September 1, 2018

*Tentative Expiration Date of Appointment: June 30, 2022.

*This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Certification Status: Permanent

Eric has received NYS mandated fingerprint clearance.

c. RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teaching appointment be made:

Name: Tamara Onofrio

Tenure Area: School Psychologist

Date of Commencement of Probationary Service: September 1, 2018

*Tentative Expiration Date of Appointment: June 30, 2021.

*This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Certification Status: Permanent

Tamara has received NYS mandated fingerprint clearance.

9.5 Bus Monitor

RESOLVED, upon the recommendation of the Superintendent of Schools, that Erin Kennedy be appointed to a contract Bus Monitor position pending NYS mandated fingerprint clearance.

9.6 Substitutes

a. RESOLVED, upon the recommendation of the Superintendent of Schools, that the following substitutes be removed:

Teacher and Support Staff Substitute: Hollie Johnson

Teacher Substitute: Jon Niles, Crystal Hollett, Courtney Elliott

Bus Driver/Monitor Substitute: Richard Sacco, Crystal Hollett

Support Staff: Crystal Hollett, Sheila Macumber, Richard Sacco

b. RESOLVED, upon the recommendation of the Superintendent of Schools, that the following names be added to the substitute lists:

Teacher Substitute: Kevin Hiller, Becky Hopper, Sara Korba - NYS mandated fingerprint clearance received for Kevin, Becky and Sara; Cyle Abbey - pending NYS mandated fingerprint clearance

9.7 Assistant Coach

a. RESOLVED, upon the recommendation of the Superintendent of Schools that Christopher Megwa be removed from Assistant Football Coach position.

b. RESOLVED, upon the recommendation of the Superintendent of Schools that Parker Curley be appointed to an Assistant Football Coach position. Parker has received fingerprint clearance.

c. RESOLVED, upon the recommendation of the Superintendent of Schools that James Green-Carter be appointed to a Modified Assistant Football Coach position. James has received fingerprint clearance.

9.8 Volunteer Coaches

a. RESOLVED, upon the recommendation of the Superintendent of Schools, that Glenn Hamilton and Pam Horton be appointed as volunteer coaches.

b. RESOLVED, upon the recommendation of the Superintendent of Schools, that George Mister be appointed as volunteer coach, pending NYS mandated fingerprint clearance.

9.9 Winter Coaches

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following be appointed to Winter coaching positions:

Varsity Girls Basketball - Kurt Ehrensbeck

Junior Varsity Girls Basketball - Leslie Whaley

Modified Girls Basketball - Cheryl Hamilton

Varsity Boys Basketball - Ed Livermore

9.10 Renewal of Conditional Appointments

a. RESOLVED, upon the recommendation of the Superintendent of Schools, that the following conditional appointments be renewed pending NYS mandated fingerprinting clearance:

Support Staff Substitutes:

b. RESOLVED, upon the recommendation of the Superintendent of Schools, that the following appointments be made permanent as the result of full fingerprint clearance: Laura Volk, Anthony Walling

Motion made by Mrs. Quick, seconded by Mrs. Anderson.

Motion carried 7-0-0.

10. Discussion Items

Mrs. Quick and Mr. Rullo welcome new elementary Special Education Teacher Shannon Merrell who was present in the audience.

10.1 BOCES Superintendent Salary Tax Cap

The Board agreed to pen a letter to Governor Cuomo at the suggestion of Pete Nowacki. Most regional component district superintendent salaries exceed the BT BOCES Superintendent salary by far due to the outdated tax cap. This could make it very challenging to secure quality leadership at BT BOCES (and all other NYS BOCES) in the future. The district superintendent in our local school's main arm down from NYSED. Mrs. Rhodes will submit.

10.2 Capital Project (discussion only)

18-0822-V

*add on: Superintendent Employment Agreement

The Board voted to amend the third employment agreement for the Superintendent. Motion made by Mrs. Anderson, seconded by Mr. Weist.

Motion carried 7-0-0.

11. Board Meetings/Workshops/Training Events

11.1 Education 2030 Summit

12. Additional Reports

12.1 ACA Executive Report

Information

13. Privilege of the Floor

13.1 Public May Address the Board

There was no public comment.

14. Meeting Close

14.1 Adjournment

18-0822-VI

Motion made by Mr. Weist, seconded by Mr. Dattoria, the Board agreed to adjourn the meeting at 8:32 PM.
Motion carried 7-0-0.

Respectfully submitted,
Tabaitha Rhodes, District Clerk