

**THE HARPURSVILLE CENTRAL SCHOOL BOARD OF EDUCATION HELD
A SPECIAL BOARD OF EDUCATION MEETING MONDAY, SEPTEMBER 3,
2015 AT 6:00 P.M. IN THE HIGH SCHOOL AUDITORIUM**

The meeting was called to order at 6:00PM by Board President Burns. ROLL CALL

Roll call was taken with Mrs. Anderson, Mr. Burns, Mr. Rhodes, Mrs. Snow and Mr. Weist in attendance. Mr. Blakeslee was absent and Mrs. Matts arrived at 6:10PM. Also in attendance were Administrators Conrow, DiMaria, Horton, Quick and Rullo. Additional attendees are noted on the guest list.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

PROPOSED EXECUTIVE
SESSION

PROPOSED EXECUTIVE SESSION

15-0903-I

On a motion made by Mrs. Anderson, seconded by Mrs. Snow, the Board agreed to enter into Executive Session at 6:01pm for the following:
-Matters leading to the appointment, employment or promotion of persons within the teaching and administrative tenure areas;
-Legal advice regarding litigation against the school.

Motion carried 5-0-0.

15-0903-II

On a motion made by Mrs. Anderson, seconded by Mrs. Matts, the Board agreed to come out of Executive Session at 7:11PM.

Motion carried 6-0-0.

PUBLIC FORUM FROM
EXECUTIVE SESSION

**PROPOSED DISCUSSION IN PUBLIC
FORUM FROM EXECUTIVE SESSION**

Board President Burns announced that the following matters were discussed in Executive Session:
-Matters leading to the appointment, employment or promotion of persons within the teaching and administrative tenure areas as well as legal advice regarding litigation against the school.

ANNOUNCEMENTS

**ANNOUNCEMENTS-BOARD AND
ADMINISTRATIVE**

Board President Burns asked for volunteers from the Board to join him on a Superintendent's Evaluation Committee. Mrs. Matts, Mrs. Snow, Mrs. Anderson and Mr. Burns agreed to be on the committee to evaluate Mr. Rullo.

Mr. Rullo shared that we are enthusiastically awaiting the return of teachers, support staff and students. Mrs. Conrow reported that the maintenance crew has been working diligently to get the buildings ready. Mr. DiMaria added that he is getting familiar with the District and excited to start the school year.

Mrs. Horton reports that kids have been coming in to visit classrooms. New entrants have been given a tour with Mrs. Starliper to familiarize themselves with the building. Mr. McLaughlin added that he is ready to have the kids back in school.

Mr. Quick shared that we are working with between 20-30 new families getting them set up for

transportation. He commended Bernie Scott for getting them placed on the correct bus routes. The annual bus driver meeting has been held and we are hoping for Board approval of the two new drivers on the agenda. Mr. Scott shared that the bus tour went well and we will be ready to go by Thursday. He added that we still are in need of drivers and monitors.

**ADMINISTRATIVE
APPOINTMENT**

ADMINISTRATIVE APPOINTMENT

15-0903-III

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following administrative appointment be made:

Name: Bobbi Jo Hatton

Tenure Area: School District Administrator

Date of Commencement of Probationary Service:

September 4, 2015

Tentative Expiration Date of Appointment:

September 3, 2019.

*This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the administrator must receive composite or overall annual professional performance review ratings pursuant to section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the administrator receives an ineffective composite or overall rating in the final year of the probationary period the administrator shall not be eligible for tenure at that time.

Certification Status: SBL-Initial, SDL-Professional
Salary for this position will be \$65,500 with all of the benefits contained in the Instructional Administrator's contract. Ms. Hatton has received NYS mandated fingerprinting clearance.

Motion made by Mrs. Snow and seconded by Mrs. Anderson.

TEACHER RESIGNATIONS

Motion carried 6-0-0.

TEACHER RESIGNATIONS

15-0903-IV

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Richard Dutko from his position as ELA teacher be accepted, effective September 1, 2015.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Kelli Parsons from her position as elementary teacher be accepted, effective August 3, 2015.

Motion made by Mrs. Matts and seconded by Mrs. Anderson.

**SUPPORT STAFF
RESIGNATION**

Motion carried 6-0-0.

SUPPORT STAFF RESIGNATION

15-0903-V

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Michael Bolde, bus driver, for the purpose of retirement, be accepted effective August 26, 2015.

Motion made by Mrs. Anderson and seconded by Mrs. Matts.

Motion carried 6-0-0.

TEACHING
APPOINTMENTS

TEACHING APPOINTMENTS

15-0903-VI

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teaching appointment be made:

Name: Julie Feheley

Tenure Area: Industrial Arts

Date of Commencement of Probationary Service:

September 1, 2015

Tentative Expiration Date of Appointment: June 30, 2019.

*This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Certification Status: Initial

Ms. Feheley has received NYS mandated fingerprinting clearance.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teaching appointment be made:

Name: Kara Malloy

Tenure Area: ELA

Date of Commencement of Probationary Service:

September 1, 2015

Tentative Expiration Date of Appointment: June 30, 2019.

*This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Certification Status: Initial

Ms. Malloy has received NYS mandated fingerprinting clearance.

RESOLVED, upon the recommendation of the Superintendent of Schools, that George Wright be appointed to a .3 Guidance Counselor position.

Motion made by Mrs. Anderson and seconded by Mrs. Matts.

Motion carried 6-0-0.

PLC/ASEP COORDINATOR

**APPOINTMENT OF COORDINATOR-PLC,
AFTER SCHOOL ENRICHMENT PROGRAM**

15-0903-VII

RESOLVED, upon the recommendation of the Superintendent of Schools, that Nivia Gutierrez be appointed as the coordinator for the PLC and After School Enrichment Programs for the 2015-16 school year.

Motion made by Mrs. Matts and seconded by Mrs. Snow.

Motion carried 6-0-0.

STUDENT ASSISTANTS

**APPOINTMENT OF STUDENT ASSISTANTS
FOR THE 2015-16 SCHOOL YEAR**

15-0903-VIII

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following students be appointed to student assistant positions for the 2015-16 school year:

Madison Baker

Dixie Rowe

*Abigail Miller

*Brynn Crocker

*Christopher Dattoria

*Trevor Hanson

* New student worker. All others have been previously approved by the Board as student assistants.

Motion made by Mrs. Matts and seconded by Mrs. Anderson.

Motion carried 6-0-0.

ADMINISTRATIVE
INTERNSHIP

ADMINISTRATIVE INTERNSHIP

15-0903-IX

RESOLVED, upon the recommendation of the Superintendent of Schools, that the administrative internship for Joe McLaughlin for the Fall 2015 be approved. This will not be in conflict with his regular duties.

Motion made by Mrs. Matts and seconded by Mrs. Anderson.

Motion carried 6-0-0.

CREATION OF AIDE
POSITIONS

CREATION OF AIDE POSITIONS

15-0903-X

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board approve the creation of eight new full time aide positions.

Motion made by Mrs. Snow and seconded by Mrs. Matts.

Motion carried 6-0-0.

SUPPORT STAFF
APPOINTMENTS

SUPPORT STAFF APPOINTMENTS

15-0903-XI

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following be appointed to full time aide positions from the substitute list:

Patrick Kelly

Katherine Clark

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following be appointed to full time aide positions:

Sommer Marade

Wendy Cadwell

*Both are currently part time aides at WAO.

RESOLVED, upon the recommendation of the

Superintendent of Schools, that Lindsay Latham be appointed to a full time aide position conditionally, pending NYS mandated fingerprinting clearance.

RESOLVED, upon the recommendation of the Superintendent of Schools, that Lisa Williams be appointed to a part time aide position from the substitute list.

RESOLVED, upon the recommendation of the Superintendent of Schools, that Daniel Coville be appointed to the bus driver substitute list.

RESOLVED, upon the recommendation of the Superintendent of Schools, that Jeremy Terrell be appointed to a contract bus driver position.

Motion made by Mrs. Snow and seconded by Mrs. Anderson.

Motion carried 6-0-0.

DAWN TO DUSK POLICY

**CAMPUS DAWN TO DUSK
POLICY/PROCEDURE**

Mr. Quick reports that we will be changing the campus signage to make the community aware that no one is to be on school grounds after dark or before dusk. Draft policy to follow.

AMENDMENT-CODE OF
CONDUCT

**AMENDMENT TO CODE OF CONDUCT-
LOCKER ROOM PROTOCOL**

15-0903-XII

RESOLVED, upon the recommendation of the Superintendent of Schools, that the first reading of the amendment to the Code of Conduct be accepted. *New protocol attached along with the full language code of conduct showing placement within that document.

Motion made by Mrs. Anderson and seconded by Mr. Rhodes to accept the first reading of the amendment to the Code of Conduct.

Mrs. Snow asked how this new locker room policy will affect the procedures for weigh-ins for wrestling team members. Mr. Quick reviewed the protocol that is currently used for weigh-ins. Mr. Weist and Mr. Rhodes had concerns that there won't be enough time for all students to change and get to practice if they all need to wait for a stall. Mr. Quick added that our coach's had the same concern but we will monitor the situation and make adjustments as needed. The P.E. teachers have procedures ready and will be reviewing them with all students.

Mr. McLaughlin shared that as a result of parent concerns with locker room changes, the District purchased P.E. bags for each student to carry their personal items in.

Mr. Rullo stated that our rationale is to ensure that all kids have privacy-students do not have a choice and the protocol has to be followed. Many other Districts are struggling with these same issues and we have taken steps to ensure student privacy as well as protect staff in regard to transgender students changing. It can be an uncomfortable situation but one that needs to be addressed.

Motion carried 6-0-0.

ADJOURNMENT

ADJOURNMENT

15-0903-XIII

On a motion made by Mrs. Anderson, seconded by Mr. Weist, the Board agreed to adjourn the meeting at 7:53PM.

Respectfully Submitted,

Motion carried 6-0-0.

Darlene M. Noyes
District Clerk