

## CODE OF ETHICS

BE IT RESOLVED by the Board of Education of Harpursville Central School District, Towns of Colesville, Fenton, Sanford, Windsor and Kirkwood in Broome County and Towns of Afton, Greene and Coventry in Chenango County, New York as follows:

**Section 1.** Pursuant to the provisions of section eight hundred six of the General Municipal Law, the Board of Education of Harpursville Central School District, Towns of Colesville, Fenton, Sanford, Windsor and Kirkwood in Broome County and Towns of Afton, Greene and Coventry in Chenango County, New York recognizes that there are rules of ethical conduct for public officers and employees which must be observed if a high degree of moral conduct is to be obtained and if public confidence is to be maintained in our unit of local government. It is the purpose of this resolution to promulgate these rules of ethical conduct for the officers and employees of the District. These rules shall serve as a guide for official conduct of the officers and employees of this District. The rules of ethical conduct of this resolution as adopted shall not conflict with, but shall be in addition to, an prohibition of article eighteen of the General Municipal Law or any other general or special law relating to ethical conduct and interest in contracts of the District officers and employees.

### **Section 2. Definition**

- a) “District Officer or Employee” means an officer or employee of the Harpursville Central School District, Towns of Colesville, Fenton, Sanford, Windsor and Kirkwood in Broome County and Towns of Afton, Greene and Coventry in Chenango County, New York, whether paid or unpaid, including members of any administrative board, commission or other agency thereof.
- b) “Interest” means a pecuniary or material benefit accruing to a District officer or employee unless the context otherwise requires.

**Section 3. Standards of Conduct.** Every officer or employee of the District shall be subject to and abide by the following standards of conduct:

- a) Gifts. He shall not directly or indirectly, solicit any gift; or accept or receive any gift having a value of twenty-five dollars or more, whether in the form of money, services, loan, travel, entertainment, hospitality, thing or promise, or any other form, under circumstances in which it could reasonably be inferred that the gift was intended to influence him, or could reasonably be expected to influence him, in the performance of his official duties or was intended as a reward for any official action on his part.
- b) Confidential Information. He shall not disclose confidential information acquired by him in the course of his official duties or use such information to further his personal interest.

- c) Representation before one's own agency. He shall not receive, or enter into, any agreement, express or implied, for compensation for services to be rendered in relation to any matter before the District or an agency of the District over which he has jurisdiction or to which he has the power to appoint any member, officer or employee, except on behalf of the District or an agency thereof.
- d) Representation before any agency for a contingent fee. He shall not receive, or enter into any agreement, express or implied for compensation for services to be rendered in relation to any matter before any agency of the District, whereby his compensation is to be dependent or contingent upon any action by such agency with respect to such matter, provided that this paragraph shall not prohibit the fixing at any time of fees based upon the reasonable value of the services rendered.
- e) Disclosure of interest in legislation. To the extent that he know thereof, a member of this District's Board and any officer or employee of this District, whether paid or unpaid, who participates in the discussion or gives official opinion to this School Board on any legislation before it shall publicly disclose on the official record the nature and extent of any direct or indirect financial or other private interest he has in such legislation.
- f) Investments in conflict with official duties. He shall not invest or hold any investment directly or indirectly in any financial, business, commercial or other private transaction, which creates a conflict with his official duties.
- g) Private employment. He shall not engage in, solicit, negotiate for or promise to accept private employment or render services for private interests when such employment or service creates a conflict with or impairs the proper discharge of his official duties.
- h) Future employment. He shall not, after the termination of service or employment with such District, appear in a new employment capacity before any board or agency of this District in relation to any case, proceeding or application in which he personally participated during the period of his service or employment or which was under his active consideration.

**Section 4.** Nothing herein shall be deemed to bar or prevent the timely filing by a present or former District officer or employee of any claim, account, demand or suit against this District, or any agency thereof, on behalf of himself or any member of his family arising out of any personal injury or property damage or for any lawful benefit authorized or permitted by law.

**Section 5. Distribution of Code of Ethics.** The Superintendent of Schools of this District shall cause a copy of this code of ethics to be distributed to every officer and employee of Harpursville Central School District, Towns of Colesville, Fenton, Sanford, Windsor and Kirkwood in Broome County and Towns of Afton, Greene and Coventry in Chenango

County, New York within ten days after the effective date of this resolution. Each officer and employee elected or appointed thereafter shall be furnished a copy before entering the duties of his office or employment.

**Section 6. Penalties.** In addition to any penalty contained in any other provision by law, any person who shall knowingly and intentionally violate any of the provisions of this code may be fined, suspended or removed from office or employment, as the case may be, in the manner provided by law.

**Section 7. Effective date.** This resolution shall take effect July 10, 1990.

Adopted July 9, 1990

Reviewed February 8, 1999