

ANNUAL PERFORMANCE REVIEWS

The Board recognizes the importance of communication between employees of the District and their supervisors of these employees for the efficient and effective operations of the school. It is the expectation that all employees receive feedback from their supervisors to support the employees' efforts in achieving appropriate progress in achieving the goals and objectives of the department in which they work.

At least annually, all employees shall be formally evaluated using a rubric appropriate to the bargaining unit or individual. Said evaluation shall cover at least the previous academic year and be completed no later than one month after the close of that academic year. All evaluations will be filed in the personnel files of the employees.

Where an enforceable labor contract spells out the evaluation process and procedure, the contract language will be followed.

First Reading: October 22, 2007

Second reading & Adoption: November 26, 2007

Reviewed: 10/20/14