## 5. Professional

## **ADMINISTRATION**

A Concept of Administration:

The administration of this school system is responsible for the direction and coordination of students and staff in their efforts to reach educational goals adopted by the Board within the guidelines established by Board policy, law and employee agreements. Administration must be based upon a positive human relations program as the keystone to the effective operation of the entire educational system. Without such a base, the school system will lack that uniting force which makes everybody in the organization feel that he is important regardless of the tasks or duties which he is discharging be they instructional or non-instructional.

To demonstrate leadership and to develop and maintain close working relationships and channels of communication within the school system and community to prevent misunderstandings and foster increased cooperation toward attaining the educational and human goals adopted by the Board, the Board expects the administration to specialize in:

- 1. The processes of decision making and communication.
- 2. Planning, organization, implementation and evaluation.
- 3. Coordinating and guiding the various critical areas within the school system and the community so as to enable people to do the things together for education that they might never be able to do separately.

12/1976