

**THE HARPURSVILLE CENTRAL SCHOOL BOARD OF EDUCATION HELD
A REGULARLY SCHEDULED BOARD OF EDUCATION MEETING
MONDAY, FEBRUARY 22, 2016 AT 6:00 P.M. IN THE JSHS AUDITORIUM**

The meeting was called to order at 6:00PM by Board President Burns. ROLL CALL

Roll call was taken with Mrs. Anderson, Mr. Blakeslee, Mr. Burns, Mrs. Matts, Mr. Rhodes, Mrs. Snow and Mr. Weist in attendance. Also in attendance was Superintendent Rullo and Administrators Conrow, DiMaria, Hatton, Horton and Quick. Additional attendees are noted on the guest list.

SALUTE TO THE FLAG

SALUTE TO THE FLAG

**INFORMATIONAL MEETING ON PROPOSED
BUS PURCHASES-VOTE MARCH 1, 2016**

INFORMATIONAL MEETING ON PROPOSED BUS PURCHASES-VOTE MARCH 1, 2016

There being no questions from the audience on the upcoming vote, the regular meeting resumed.

STUDENT COUNCIL UPDATE

STUDENT COUNCIL UPDATE

Michael Bennett presented a PowerPoint on behalf of the Student Council. Recent Council activities include a pep rally, dance, and work with Mr. Quick on social media. Upcoming events include a blood drive and discussions on the cell phone policy.

PRESENTATION-KATHY BLACKMAN, CBO

**FINANCIAL STATUS OF THE DISTRICT-
PRESENTATION BY KATHY BLACKMAN, CBO**

Kathy Blackman, Controller for the Central Business Office, presented on the financial status of the District. She reviewed our original budget compared to anticipated revenues and expenditures. She anticipates a projected structural deficit for the 2015-16 school year of \$1,679,938.

She reports that the district has taken steps in the right direction by instituting a spending freeze but projects a two million shortage of cash on hand by June 2016.

Looking forward, we will need to reduce expenditures by two million in 2016-17 and prepare to borrow on a Revenue Anticipation Note. Tax Levy limits were explained and it is recommended that the District levy taxes up to the tax levy limit.

2016-17 BUDGET OVERVIEW

2016-17 BUDGET OVERVIEW

Superintendent Rullo shared his goals for the 2016-17 budget including the elimination of the structural deficit and putting the district on a path of fiscal health and stability.

Projected revenues and expenditures were explained in detail. Instructional salaries are projected to increase by 3.94% with non-instructional salaries projected to increase by 18.85%. Equipment projected to decrease by 37.63% with contractual/supplies to increase by 43.32%.

In summary, revenues are projected at 20.2 million with expenditures at 22.2 million creating a budget gap of over 2.0 million dollars.

Our next steps include preparation of the BOCES budget, evaluating staffing needs, analyzing potential savings in the retiree health insurance for those eligible for Medicare and review of other areas of reduction. He urged residents to attend the budget workshop scheduled for March 7.

MEDICARE SUPPLEMENTAL HEALTH INSURANCE

**PRESENTATION-MEDICARE SUPPLEMENTAL
HEALTH INSURANCE**

Ed Vaughn, ENV Insurance Agency, LLC & Alexandra Kirby Taylor from The Hartford presented on Medicare Supplemental Health Insurance offered by The Hartford.

Ms. Kirby Taylor explained Medicare basics including what the different components cover.

Mr. Vaughn shared that he has been in business for 28 years and works with close to 120 districts including Maine-Endwell, Owego-Apalachin, Chenango Forks and Chenango Valley.

Mr. Vaughn shared a retiree benefit comparison of covered services as well as the costs associated with those services. He noted that a changeover would take a minimum of sixty days to implement the program and there would be no gaps in coverage. Mr. Vaughn added that this coverage is as good, or better than what retirees currently have.

Audience members were given the opportunity to ask questions and were urged to contact their offices if more information is needed.

MINUTES OF THE
JANUARY 11, 2016
REGULAR MEETING
AND FEBRUARY 8,
2016 SPECIAL
MEETING

MINUTES OF THE JANUARY 11, 2016 REGULAR MEETING & FEBRUARY 8, 2016 SPECIAL MEETING

16-0222-I

RESOLVED, upon the recommendation of the Superintendent of Schools, that the minutes of the January 11, 2016 regular meeting and February 8, 2016 special meeting be accepted.

Motion made by Mr. Blakeslee and seconded by Mrs. Anderson.

Motion carried 7-0-0.

EXECUTIVE SESSION

EXECUTIVE SESSION

16-0222-II

On a motion made by Mrs. Matts, seconded by Mr. Blakeslee, the Board agreed to enter into Executive Session at 8:10pm for the following:
-CSE Recommendations
-Collective negotiations pursuant to Civil Service Law
-Matters leading to the appointment, employment or promotion of persons within the teacher, director and support staff units.

Motion carried 7-0-0.

16-0222-III

On a motion made by Mrs. Anderson, seconded by Mrs. Snow, the Board agreed to come out of Executive Session at 9:35PM

Motion carried 7-0-0.

PUBLIC FORUM

PROPOSED DISCUSSION IN PUBLIC FORUM FROM EXECUTIVE SESSION

Board President Burns announced that the following were discussed in Executive Session:

-CSE Recommendations
-Collective negotiations pursuant to Civil Service Law
-Matters leading to the appointment, employment or promotion of persons within the teacher, director and support staff units.

ANNOUNCEMENTS

ANNOUNCEMENTS

Board President Burns reported that he attended a NYSSBA forum on Sunday on the use and friendliness of their website.

Superintendent Rullo congratulated Julie Dietrich on her appointment as President of the Executive Council for the South Central Zone of the NYS Association for Health, PE, Recreation and Dance.

Mr. Rullo shared that we have a district team participating in the Heart Walk at SUNY Broome. He encouraged everyone to join the team to fight heart disease as well as a step in the process to have a healthy workplace.

Superintendent Rullo attended the Odyssey of the Mind competitions held at BOCES and also noted that Spring sports begin in a couple of weeks.

Mr. Quick reports that due to a lack of drivers they have had to divide Rt. 24 on to five different buses. He thanked drivers for their help in this process.

Mr. DiMaria reports that they have had between 6 to 10 students afterschool for academic help and to boost grades.

Mrs. Conrow reports that both the French is Fun night and student dances were well attended. Madison Hoover is moving on to the State Wrestling Championship and Ben Copeland, a 12th grade student, has earned an Associates Degree and will graduate from TC3 on May 26th.

Mrs. Hatton shared that the Valentine's Dance was well attended and they have been busy with Dr. Seuss activities.

Mrs. Horton reports that the second grade held a square dance and could invite one guest. The Fire Department was in to speak with grades PreK-2.

Mrs. Lucenti reports that Behavior Management Training through the Southern Tier Independence Center and DCMO BOCES was well received. Mrs. Lucenti shared that she has reached out to BOCES and her colleagues in an effort to secure a psychologist.

TREASURER'S REPORT FOR DECEMBER 2015

16-0222-IV

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Treasurer's Report for December 1-31, 2015 be accepted.

Motion made by Mrs. Snow and seconded by Mr. Weist.

Motion carried 7-0-0.

INFORMATIONAL-SCHOOL LUNCH PROFIT & LOSS

INFORMATIONAL-YEAR TO YEAR REVENUE REPORT

INFORMATIONAL-YEAR TO YEAR EXPENSE REPORT

INFORMATIONAL-TRIAL BALANCE

INFORMATIONAL-REVENUES & EXPENDITURES

REPORT INFORMATIONAL-CASH FLOW REPORT

TREASURER'S
REPORT FOR
DECEMBER 2015

SCHOOL LUNCH
PROFIT & LOSS

YR TO YR REVENUE
REPORT

YR TO YR EXPENSE
REPORT

TRIAL BALANCE

REV & EXP REPORT

CASH FLOW REPORT

INFORMATIONAL-FUND BALANCE STATUS REPORT

FUND BALANCE STATUS REPORT

EXTRAClassroom Activity Account Report for December 2015

EXTRAClassroom Activity Account Report for December 2015

16-0222-V

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Extraclassroom Activity Account Report for December 1-31, 2015 be accepted.

Motion made by Mrs. Anderson and seconded by Mr. Blakeslee.

Motion carried 7-0-0.

EXTRAClassroom Activity Account Report for January 2016

EXTRAClassroom Activity Account Report for January 2016

16-0222-VI

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Extraclassroom Activity Account Report for January 1-31, 2016 be accepted.

Motion made by Mrs. Anderson and seconded by Mr. Blakeslee.

Motion carried 7-0-0.

DONATIONS

DONATIONS

16-0222-VII

RESOLVED, upon the recommendation of the Superintendent of Schools, that the donation of \$200.00 from Marilyn Henry for the June 2016 Senior Trip be accepted.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the donation from the Target Take Charge of Education Program in the amount of \$90.73 be accepted.

Motion made by Mrs. Anderson and seconded by Mrs. Matts.

Motion carried 7-0-0.

NOTICE OF PUBLIC MEETING AND NOMINATION FOR BOCES BOARD OF TRUSTEES

NOTICE OF PUBLIC MEETING AND NOMINATION FOR BOCES BOARD OF TRUSTEES

16-0222-VIII

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Harpursville Central School Board of Education nominate Joseph Burns, Ursala Hambalek and Sandra Ruffo to be elected to the Board of Cooperative Educational Services.

Motion made by Mrs. Anderson and seconded by Mr. Blakeslee.

Motion carried 6-0-1 with Mr. Burns abstaining.

DEPUTY TREASURER

DEPUTY TREASURER

16-0222-IX

RESOLVED, upon the recommendation of the Superintendent of Schools, that Irina Pecheny, from the BOCES Central Business Office, be appointed as the Deputy Treasurer effective February 23, 2016.

Motion made by Mrs. Snow and seconded by Mr. Rhodes.

Motion carried 7-0-0.

RESIGNATIONS

RESIGNATIONS

16-0222-X

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Terri Waters, School Psychologist, be accepted effective February 19, 2016.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Michael McDonald, bus driver, be accepted effective February 4, 2016.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Michelle Barrows, bus driver, be accepted effective February 2, 2016.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Wendy Cadwell, aide, be accepted effective March 9, 2016.

Motion made by Mr. Rhodes and seconded by Mr. Blakeslee.

Motion carried 7-0-0.

SUBSTITUTES

SUBSTITUTES

16-0222-XI

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following be appointed to the substitute lists:
Teacher Substitutes: Amanda George (Cert. ELA), Judith Salton (N.C.)
Support Staff Substitute: Victoria Becker
*Ms. George, Ms. Salton and Ms. Becker have already rec'd NYS mandated fingerprinting clearance.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following be appointed to the substitute lists conditionally, pending NYS mandated fingerprinting clearance:
Teacher Substitute: Carissa Warren (N.C.)
Support Staff Substitutes: Nicole Russo, Denise Fowler, Samantha Zimmer, Lisa Brewster

Motion made by Mrs. Anderson and seconded by Mr. Weist.

Motion carried 7-0-0.

LONG TERM
SUBSTITUTES

LONG TERM SUBSTITUTES

16-0222-XII

RESOLVED, upon the recommendation of the Superintendent of Schools, that Amanda George be appointed off the teacher substitute list to a long term substitute teaching position.
* For Chrissy Gates

RESOLVED, upon the recommendation of the Superintendent of Schools, that Sean Farlow be appointed from the teacher substitute list to a long term substitute aide position for the period February 23 - March 31, 2016.

Motion made by Mr. Blakeslee and seconded by Mr. Rhodes.

Motion carried 7-0-0.

OCCASIONAL DRIVER

OCCASIONAL
DRIVER

16-0222-XIII

RESOLVED, upon the recommendation of the Superintendent of Schools, that William Villano be appointed as an Occasional Driver for the 2015-16 school year.

*Mr. Villano is a substitute teacher and track coach for the District.

Motion made by Mrs. Snow and seconded by Mr. Blakeslee.

Motion carried 7-0-0.

CHAPERONES

CHAPERONES

16-0222-XIV

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following chaperones be approved for the Montreal Trip on March 18-20, 2016:

Megan Ramsden

Caitlin Bedford

Leslie Whaley

Jim DiMaria

Jack Giblin

*All are District employees.

Motion made by Mrs. Snow and seconded by Mrs. Matts.

Motion carried 7-0-0.

STUDENT ASSISTANT

STUDENT ASSISTANT

16-0222-XV

RESOLVED, upon the recommendation of the Superintendent of Schools, that Dillion Lindsey be approved as a student assistant for the 2015-16 year.

* Dillion is a returning student assistant.

Motion made by Mrs. Matts and seconded by Mrs. Anderson.

Motion carried 7-0-0.

FINGERPRINTING CLEARANCES

FINGERPRINTING
CLEARANCES

16-0222-XVI

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following appointments be made permanent as a result of NYS mandated fingerprinting clearances:

Teacher Substitutes: Daren Terpstra, Mackenzie Havens, Sean Farlow

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following conditional appointments be renewed, pending NYS fingerprinting clearance:

Dominic Steele

Christie Steinbrecher

Motion made by Mrs. Snow and seconded by Mr. Blakeslee.

Motion carried 7-0-0.

RESIGNATION/
APPOINTMENT

**SUPPORT STAFF
RESIGNATION/APPOINTMENT**

16-0222-XVII

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Amanda Loihle from her position as Account Clerk be accepted effective March 31, 2016.

RESOLVED, upon the recommendation of the Superintendent of Schools, that Amanda Loihle be appointed to a full time aide position effective April 1, 2016.

Motion made by Mrs. Anderson and seconded by Mr. Blakeslee.

Mr. Burns added that this would not create a break in service.

Motion carried 7-0-0.

**EXTRACURRICULAR
APPOINTMENT**

EXTRACURRICULAR APPOINTMENT

16-0222-XVIII

RESOLVED, upon the recommendation of the Superintendent of Schools, that Amanda Loihle be appointed as the Extra-Curricular Activity Accounts Coordinator effective April 1, 2016.

Motion made by Mrs. Matts and seconded by Mrs. Anderson.

Motion carried 7-0-0.

HEAD BUS DRIVER

HEAD BUS DRIVER

16-0222-XIX

RESOLVED, upon the recommendation of the Superintendent of Schools, that Danielle Maxim be appointed to a Head Bus Driver position. Mrs. Maxim has rec'd NYS mandated fingerprinting clearance.

Motion made by Mr. Blakeslee and seconded by Mr. Weist.

Motion carried 7-0-0.

**NON-RESIDENT
POLICY**

**POLICY AMENDMENT-#5118, NONRESIDENT
STUDENTS**

16-0222-XX

RESOLVED, upon the recommendation of the Superintendent of Schools, that the first reading of the amendment to Policy #5118, Nonresident Students be accepted.

Motion made by Mr. Blakeslee and seconded by Mr. Weist.

Motion carried 7-0-0.

**2016-17 SPORTS
OFFERINGS**

**DISCUSSION-SPORTS OFFERINGS FOR THE
2016-17 SCHOOL YEAR**

Dave Groover and Sherm McElwain gave a presentation on the current sports mergers and those proposed for the 2016-17 school year. We currently have ten sports combined with Afton. We will need to have the Fall mergers approved by the Board no later than the May Board meeting.

DISCUSSION-RETIREMENT INCENTIVE

**RETIREMENT
INCENTIVE**

16-0222-XXI

Mr. Rullo reports that one area of potential cost savings he would like the Board to consider is an Early Retirement Incentive which involves offering the bargaining units a buy-out of accumulated, unused sick time to anyone with more than ten years of service. Eligible staff would need to notify the District by April 1, 2016 of their intent to retire prior to or on June 30, 2016. Teachers would receive \$125.00 for each unused sick day and support staff would receive \$75.00. The EBALR reserve would be used to fund these incentives. Mr. Rullo added that we would look at the positions of those that choose to take advantage of this incentive and make a decision as to whether or not to replace them.

On a motion made by Mr. Blakeslee and seconded by Mr. Rhodes, the Board agreed to offer an Early Retirement Incentive to members of the HTA, HSSA and Transportation Association.

Motion carried 7-0-0.

**DISCUSSION-FIELD TRIPS FOR THE
REMAINDER OF THE 2015-16 SCHOOL YEAR**

FIELD TRIPS

Superintendent Rullo noted that with the recently instituted spending freeze, we need to take a closer look at how we are currently spending district funds. Field trips are one area that many groups/grade levels have already planned for prior to the spending freeze. Mr. Rullo asked the Board for direction on whether or not we should cancel field trips or look at other areas to cut.

Board members felt that many of the field trips have great educational benefit and provide an opportunity that many students would never have a chance to experience. They feel that field trips should not be a frozen expense.

YORKER'S TRIP

YORKER'S TRIP

16-0222-XXII

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Yorker's overnight trip to Corning, New York for the SHIP Convention/History Competition scheduled for May 6-7, 2016 be approved. A total of sixteen students are signed up to participate.

Motion made by Mr. Blakeslee and seconded by Mrs. Matts.

Motion carried 7-0-0.

DISCUSSION-FACILITY USAGE

FACILITY USAGE

Mr. Rullo referred the Board to a survey contained in their Board packets with a compilation of facility usage procedures from neighboring districts.

At this time, we will keep this as a discussion item for future meetings.

**TRANSPORTATION REQUEST FROM EASTERN
BROOME SENIOR CENTER**

**EASTERN BROOME
REQUEST FOR
TRANSPORTATION**

16-0222-XXIII

RESOLVED, upon the recommendation of the Superintendent of Schools, that the request from the Eastern Broome Senior Center for the use of a school bus on May 27, 2016 for a trip to B-Mets Stadium be approved.

Motion made by Mrs. Snow and seconded by Mr. Rhodes.

Motion carried 7-0-0.

**DISCUSSION-JUNE 20, 2016 BOE MEETING-
POSSIBLE MOVE TO JUNE 13, 2016 TO
ACCOMMODATE SCHOLASTIC RECOGNITION
DINNER**

16-0222-XXIV

Mr. Rullo explained that he received notification that the Scholastic Recognition Dinner needed to be rescheduled from June 16th to June 20th due to a conflict with the guest speaker. In order for administrative and Board participation in the dinner, we would need to reschedule our Board of Education meeting.

On a motion made by Mr. Weist and seconded by Mr. Rhodes, the Board agreed to amend the Board of Education meeting schedule to reflect a change in the June 2016 meeting from June 20, 2016 to June 13, 2016.

Motion carried 7-0-0.

JSHS NOTES

**CONFERENCE REPORTS- DIETRICH, RYDER,
BOUGH, RILEY**

UPCOMING MEETINGS/WORKSHOPS

March 7, 2016-Budget Workshop-6:00PM, Auditorium

March 9, 2016-Student Forum with BOE, 11:30AM-
MAC Conference Room

PRIVILEGE OF THE FLOOR

Pam Nelson, HTA President, addressed the Board. She feels that the Retirement Incentive would appeal to more teachers if the retiree health insurance coverage, currently for members with at least 10 years of service with the District, was amended in the Memorandum of Agreement so that those teachers with at least 8 years of service with the District would be eligible for retiree health insurance.

16-0222-XXV

On a motion made by Mrs. Matts and seconded by Mrs. Anderson, the Board amended the Memorandum of Agreement - Retirement Incentive to include language that bargaining unit members must be employed with the District for at least eight years to be eligible for retiree health insurance benefits.

Motion carried 7-0-0.

Colleen Fleming addressed the Board. She has concerns with her children's bus route as they cannot find seats therefore creating a safety concern. Mr. Quick to address the situation.

ADJOURNMENT

16-0222-XXVI

On a motion made by Mrs. Anderson, seconded by Mr. Rhodes, the Board agreed to adjourn the meeting at 10:47PM.

Motion carried 7-0-0.

AMENDMENT TO
BOE MEETING
SCHEUDLE

JSHS NOTES

CONFERENCE
REPORTS

UPCOMING
MEETINGS

PRIVILEGE OF THE
FLOOR

RETIREMENT
INCENTIVE-
AMENDED

ADJOURNMENT

Respectfully Submitted,

Darlene M. Noyes
District Clerk

