

**THE HARPURSVILLE CENTRAL SCHOOL BOARD OF EDUCATION HELD
A REGULARLY SCHEDULED BOARD MEETING ON MONDAY, JANUARY
27, 2014 AT 7:00PM IN THE HIGH SCHOOL LIBRARY**

The meeting was called to order at 7:00PM by Board President Burns. ROLL CALL

Roll call was taken with Mrs. Anderson, Mrs. Bassler, Mr. Blakeslee, Mr. Burns, Mrs. Groover and Mrs. Salisbury in attendance. Mrs. Snow was absent from the meeting. Also in attendance were Superintendent Wood and Administrators Boman, Conrow, Dopko, Quick and Rullo. Additional attendees are noted on the guest list.

SALUTE TO THE FLAG

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**MINUTES OF THE DECEMBER 16, 2013
REGULAR MEETING**

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14-0127-I

On a motion made by Mrs. Bassler and seconded by Mrs. Anderson, the Board accepted the meeting minutes of December 16, 2013.

Motion carried 6-0-0.

EXECUTIVE SESSION

EXECUTIVE SESSION

14-0127-II

On a motion made by Mr. Blakeslee and seconded by Mrs. Anderson, the Board agreed to go into Executive Session at 7:01PM for Personnel Matters and CSE Recommendations.

Motion carried 6-0-0.

14-0127-III

On a motion made by Mrs. Anderson and seconded by Mr. Blakeslee, the Board agreed to come out of Executive Session at 7:36PM.

Motion carried 6-0-0.

ANNOUNCEMENTS

ANNOUNCEMENTS

Superintendent Wood shared her thoughts on a recently released article in the Press & Sun-Bulletin regarding an audit of district finances conducted by the State Comptroller's Office. She notes that a few days after the report was released, another division of the State Comptroller's Office released a Fiscal Stress Report indicating that the district was in "good standing." She reports that we have undergone several audits including internal, external and others performed by the Comptroller's Office, all with good results. The District has had reserves in place for nearly two decades and this is nothing new. We are heavily dependent on State Aid-nearly 75% of our revenue comes from the State and this has been decreasing year after year since 2008-09. She added that there are neighboring Districts that have had to make massive cuts in staff and programs and are facing bankruptcy. We have steadily been able to offer a reasonable and sound education to our students without making any cuts.

Mrs. Bassler added that she is happy with the status quo.

There were no announcements from the administrators.

PRIVILEGE OF THE FLOOR

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FLOOR**

Mrs. Erin Peterson and Ms. Leslie Dauphinais addressed the Board at this time. They shared a report on the current status of the Dollars for Scholars program. Currently there are \$56,000 in investments which is half

way to their fundraising goal of \$100,000. They have allocated a \$7,000 goal for the Phone-a-thon. Board members include Al Dauphinais, President; Erin Peterson, Vice President; Jennifer McLaughlin, Secretary; and Jim VanWoert, Treasurer. Ms. Peterson reports that their Dollars for Scholars paperwork is fully in compliance with the organization since this past summer. The phone-a-thon is scheduled for February 26 & 27 with National Honor Society and Interact students making the calls. An area on the HCS website has been added with a link to make donations with a credit card. A competition between the Elementary and Jr. Sr. High School will be used as a fundraising tool and an Awards Committee will be used this year so that scholarships are awarded fairly. They thanked the Board and the District for the use of offices for the phone-a-thon and for the serves of Mr. McLaughlin for audit purposes.

Sherri Jones, 14 King Rd., Harpursville addressed the Board at this time. She asked what gives us the right to withhold a 4.8 million dollar surplus and why can't this be used to lower taxes. She reports that her taxes have gone up between \$200 -\$300. Mr. McLaughlin shared that \$500,000 of reserve money has been used each year to offset the tax levy and we will continue to use this money for that purpose.

Ms. Jones asked why we are considering moving the Bus Garage away from the school and into a flood plain. Ms. Wood responded that the land being reviewed is not in the flood plain. We are also looking to relocate the bus garage in order to reduce our issues with parking as well as increase student and parent safety.

Mr. Ernie Arduini, 128 Penny Hollow Rd., Nineveh addressed the Board. He asked why the TAG Program was cut if we have some much money in reserves. He also stated that the wrestling program is not the same if we join with another district. Kids need to be occupied or they will be into drugs or getting in trouble. He feels we have enough kids to have our own wrestling team. Mr. Arduini also feels that we could fix the football field with surplus money so that the Civic can use the fields. He shared that we are the only school that won't allow the kids to use our JV, Varsity field. He wants the surplus money put back into sports. Ms. Wood responded that the MAC League enrollment is steadily shrinking adding that Delhi, for one, can barely field a team. Our cuts to teams are in response to the lack of contests with other districts. These programs will need to grow in order to reinstate them.

Shannon Stiner of 1539 Colesville Rd., Harpursville addressed the Board at this time. She asked for clarification of recent sports mergers. Ms. Wood explained the plan for the football, soccer and bowling teams. She also shared that the Afton pool may be able to be used for the after school program as well as the summer program. These mergers are in alignment with the Governor's plan for cooperative agreements between districts. There is no plan to combine Baseball, basketball or softball teams. Ms. Jones asked why we can't build a pool to which Ms. Wood responded that there isn't enough interest in a swimming program. Mr. Arduini added that in speaking with Mr. MacNaught, wrestling coach, he feels that our wrestling program will run out of students in 3-5 years. Mr. Arduini added that the last Wrestling Tournament held at school ended up in small claims court for damages to district property.

Christie Cluck, 92Parkview Drive, Harpursville addressed the Board at this time. She asked why Spanish isn't offered as a second language. Ms. Wood and Mr. Rullo gave a brief history behind the decision to keep French, including a lack of qualified candidates to teach Spanish. Ms. Wood suggested that adding a second language could be a part of the budget discussion

for next year.

Sharon Dattoria, 1 Johnson Rd., Harpursville addressed the Board at this time. She reports that teachers and parents are frustrated by the increase in taxes when we have money in reserves. She asked why we can't purchase new basketball uniforms that actually fit the players. She also asked why we cut the TAG Program, marching band, buses to NYC and a fifth grade Science teacher. She shared that the supply lists grow each year which parents can't afford. Mrs. Dattoria stated that we have a group of wonderful, hardworking teachers leaving to get more money in other districts. Mr. Quick responded that the elementary is trying to make the supply lists more practical. Ms. Wood added that we have a uniform rotation in which new uniforms are purchased each year.

Tim Hoover, 2941NYS Rt. 7, Harpursville addressed the Board at this time. He asked what the repercussions to the District would be for accumulating so much money. Ms. Wood replied that there won't be fines issued or a reduction in State aid and we will continue over the long term to spend down reserves. Mr. Hoover asked why we can't fix the wrestling carts that are in poor shape. He also feels that we should fix the bus garage instead of tearing it down. Mr. Hoover also expressed his opinion of shipping students downtown as being sent to the alternative school when he was in school did not help him. He also stated that it was a lame attempt by the school to sue the wrestling program.

Shannon Stiner again addressed the Board. She asked for reasons why we get rid of aides. She shared that her son could use extra help but doesn't qualify as he isn't "bad" enough. She would like to see more aides in the classroom and says that teachers are afraid to speak up for fear of repercussions. Ms. Wood responded that aide schedules are reviewed each year and the use of aides is a discussion that occurs throughout the year.

Dave Warpus, owner of Belden Hill Golf Course, addressed the Board at this time. He feels there has been zero effort from the District and school administration in working with the Civic Association. Teachers fear the administration and are fleeing the District. The District doesn't allow teachers to flourish and he feels that members should get off the Board if they don't want to change and just be "vanilla." Superintendent Wood responded that we have had a very cooperative relationship with the Civic Association. He responded that we are the only school that won't let the younger students play on the Varsity football field. He feels that we could use our reserves to repair the field if there is any damage done to it. Mr. Warpus also feels that we pay our student workers too much money. Mr. Warpus noted that by not having passion and making the District better, the President of the Board is not doing his job.

Mr. Arduini feels that there is a conflict of interest between the Superintendent and Athletic Director.

Mr. Keith Davis addressed the Board at this time. His daughters, Emma and Elyse were registered in Harpursville but had to register in Afton as they did not meet our residency requirements. He handed out case law to each Board member which he feels will show that his daughters should be allowed to continue at Harpursville. He states that it is a requirement of Broome County that his wife reside in Broome County to retain her job. Superintendent Wood responded that she will forward the information to our school attorney and get back to Mr. Davis by the end of the week.

Mr. Arduini added that it is sad that teachers tell the community that if they don't agree with something, they can't go to the Board or they may lose their job. Ms.

Stiner added that there are five retired teachers who are now speaking their mind. Ms. Jones asked Ms. Wood about her retirement timeline. She wonders if Ms. Wood is just biding her time until 2015. Ms. Wood responded that she comes to work every day ready to work.

Mrs. Dattoria asked why it is necessary that we shut down the Middle and High School for almost a week during Regents, creating busing issues for sports practices. Mr. Rullo responded with the reasoning behind student attendance during Regents week.

BUSINESS OFFICE REPORTS

14-0127-IV

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Treasurer's Report for September 1-30, 2013 be accepted.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Treasurer's Report for October 1-31, 2013 be accepted.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Treasurer's Report for November 1-30, 2013 be accepted.

Motion made by Mrs. Bassler and seconded by Mr. Blakeslee.

Motion carried 6-0-0.

Informational: Cash Flow Projection Report: December-February 2014

Informational: Revenues/Expenditures/Budget Status Report as of January 23, 2014

Informational: Fund Balance Report as of January 23, 2014

Informational: Yr. to Yr. Revenue Report

Informational: Yr. to Yr. Expense Report

Informational: Trial Balance Report as of January 23, 2014

APPROVAL OF SCHOOL CREDIT CARD HOLDERS

14-0127-V

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board authorize the following to hold school credit cards:

Beth Ehrensbeck	\$7,500 credit line
David Groover	\$3,000 credit line
Cathy Dopko	\$3,000 credit line
Joseph Burns	\$3,000 credit line
Darlene Noyes	\$3,000 credit line
Joshua Quick	\$3,000 credit line
Joseph McLaughlin	\$3,000 credit line
Kathleen Wood	\$7,500 credit line
Michael Rullo	\$3,000 credit line
Cheryl Salisbury	\$1,500 credit line

Motion made by Mrs. Bassler and seconded by Mrs. Anderson to amend the resolution that the credit line for Beth Ehrensbeck of \$7,500 is only in effect until her resignation date of January 31, 2014.

Motion carried 6-0-0.

14-0127-VI

BUSINESS OFFICE REPORTS

TREASURER'S REPORT-
SEPTEMBER 2013

TREASURER'S REPORT-
OCTOBER 2013

TREASURER'S REPORT –
NOVEMBER 2013

CASH FLOW REPORT

REV/EXPEND./BUDGET
STATUS REPORT

FUND BALANCE
REPORT

YR TO YR
REVENUES/EXPENSES

SCHOOL CREDIT CARD HOLDERS

Motion made by Mrs. Salisbury and seconded by Mrs. Bassler to accept the resolution as amended.

Motion carried 6-0-0.

EXTRACLASSROOM ACTIVITY ACCOUNT REPORT

EXTRACLASSROOM
ACTIVITY ACCOUNT
REPORT-DECEMBER
2013

14-0127-VII

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Extraclassroom Activity Account Report for the period ending December 31, 2013 be accepted.

Motion made by Mrs. Anderson and seconded by Mr. Blakeslee.

Motion carried 6-0-0.

BOCES CONTRACT

BOCES CONTRACT
AMENDMENT

14-0127-VIII

RESOLVED, upon the recommendation of the Superintendent of Schools, that an increase to the BOCES contract in the amount of \$25,919.23 be accepted. This brings the total contract to \$3,134,649.40.

Motion made by Mrs. Bassler and seconded by Mrs. Groover.

Motion carried 6-0-0.

SUBSTITUTES

SUBSTITUTES

14-0127-IX

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following name be added to the substitute list:
Teacher Substitute: Nicole O'Brien (Cert. Ch. Ed. Gr. 1-6) *Ms. O'Brien has rec'd NYS mandated fingerprinting clearance.

RESOLVED, upon the recommendation of the Superintendent of Schools, that Steven Lee be removed from the substitute cleaner list.

Motion made by Mrs. Salisbury and seconded by Mrs. Groover.

Motion carried 6-0-0.

CHANGE IN APPOINTMENT TITLES

CHANGE IN
APPOINTMENT TITLES

14-0127-X

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board approve the retroactive changing of titles from Substitute Cleaners and Summer 2013 Student Workers to Student Workers for the following: Michael Allen, Jon Andrews, Nick Ehrensbeck, Tyler Gates, Tyler Graham, Scott Knickerbocker, Melissa McLaughlin, Daniel Murphy, Jonathan Niles, Allyn Rhodes, Silus Weckel, Daniel Stanton, Garrett Blakeslee, MacKenzie Havens, Abigail Bird, Tyler LaClair, Taylor Ray Parkes.

Motion made by Mrs. Anderson and seconded by Mr. Blakeslee.

Motion carried 6-0-0.

RESIGNATIONS

RESIGNATIONS

14-0127-XI

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Connie VanDeWeert, Elem. School Nurse, for the purpose of retirement be accepted effective June 28, 2014.

CONNIE VANDEWEERT

RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation from Beth Ehrensbeck, Senior Account Clerk, be accepted effective January 31, 2014.

BETH EHRENSBECK

Motion made, with regret, by Mrs. Bassler and seconded by Mrs. Groover.

Motion carried 6-0-0.

INTERSCHOLASTIC ATHLETIC PLAN FOR 2013-14

INTERSCHOLASTIC
ATHLETIC PLAN

14-0127-XII

RESOLVED, upon the recommendation of the Superintendent of Schools, that the second reading and adoption of the 2013-14 Interscholastic Athletic Plan be accepted.

Motion made by Mrs. Salisbury and seconded by Mrs. Anderson.

Mrs. Salisbury suggested a change to page 22, #5 add or Junior-Senior High School Principal to the end of the sentence.

Motion carried 6-0-0.

REMOVAL OF POLICY 4341.2-FAMILY AND MEDICAL LEAVE

REMOVAL OF POLCY
#4341.2

14-0127-XIII

RESOLVED, upon the recommendation of the Superintendent of Schools, that Policy #4341.2 be removed from the HCS policy book.

Motion made by Mrs. Bassler and seconded by Mr. Blakeslee.

Ms. Wood explained that Federal Law supersedes this policy.

Motion carried 6-0-0.

CAPITAL PROJECT BID AWARDS

CAPITAL PROJECT BID
AWARDS

14-0127-XIV

RESOLVED, upon the recommendation of the Superintendent of Schools, that the low bid contractors in relation to the Capital Project be awarded as follows:

Abatement-Two Brother Contracting \$266,800

Site Work-Boland's Excavating & Topsoil-\$1,279,500
(Base-\$1,167,500; SC-04-\$38,500; SC-05-\$73,500)

General Construction-Daniel J. Lynch-\$3,129,700(Base-\$2,952,000; GC-01-\$54,600; GC-02-\$48,300; GC-05-\$74,800)

Roofing-A.B. Construction -\$1,147,000

Mechanical-Evans Mechanical-\$1,146,200
(Base-\$1,125,000; MC-01-\$21,200)

Plumbing-Evans Mechanical-\$626,600
(Base-\$615,500; PC01-\$11,100)

Electrical-G.R. Noto Electrical-\$3,092,000
(Base-\$2,996,000; EC-01-\$57,000; EC-02-\$39,000)

Fuel Tank Work-Orchard Earth & Pipe-\$86,200

Kitchen Work-Todd Devin Food Equipment-\$487,000

Flooring-D&R Jones Construction-\$482,500
(Base-\$529,900; FC-01-\$18,900; Floor and wall
material review credit <\$66,300>)

Casework-Nickerson Corporation-\$608,800
(Base-\$575,200; CC-01-\$33,600)

Motion made by Mr. Blakeslee and seconded by Mrs.
Bassler.

Motion carried 6-0-0.

RENEWAL OF
CONDITIONAL
APPOINTMENTS

RENEWAL OF CONDITIONAL APPOINTMENTS

14-0127-XV

RESOLVED, upon the recommendation of the
Superintendent of Schools, that the following
appointments be renewed conditionally, pending NYS
mandated fingerprinting clearance:
Support Staff: Marilyn Hagerman
Teacher, Support Staff & Bus Driver Substitute: Jessica
Byers(N.C.)

Motion carried by Mrs. Bassler and seconded by Mrs.
Salisbury.

Motion carried 6-0-0.

UPCOMING MEETINGS

UPCOMING MEETINGS

**Health Insurance Consortium Meeting - February
7@ 6:30PM**

HEALTH INSURANCE
CONSORTIUM MTG.

Mr. McLaughlin will be attending for Harpursville.

Legislative Breakfast-February 7 @ 8:00AM

LEGISLATIVE
BREAKFAST MTG.

Mr. McLaughlin and Mrs. Salisbury will be attending.

DISCUSSION ITEMS

Capital Project

CAPITAL PROJECT

Superintendent Wood reports that our Bond Anticipation
Note to fund our Capital Project came in at .438% which
is an excellent rate.

BUDGET DEVELOPMENT WORKSHOP

BUDGET DEVELOPMENT
WORKSHOP

Mr. McLaughlin reviewed the areas of General Support,
Supervision & School Improvement and Staff
Development. The Board of Education budget line
shows a proposed .11% increase over 2013-14; Central
Administration a proposed decrease of 2.8%; Business
Office budget line shows a proposed 26.52% increase;
legal services proposed 2.73% increase; central services
which included custodian, fuel, electricity, building
repairs proposed 4.57% decrease. Total General Support
proposed 0.49% increase.

ADJUSTMENT TO SCHOOL CALENDAR

ADJUSTMENT TO
SCHOOL CALENDAR

14-0127-XVI

RESOLVED, upon the recommendation of the
Superintendent of Schools, that the Conference Day

originally scheduled for March 14, 2014 be moved to April 22, 2014.

Motion made by Mrs. Bassler and seconded by Mr. Blakeslee.

Motion carried 6-0-0.

PRESENTATION OF NYSSBA AWARD

At this time, Ms. Wood awarded Mrs. Salisbury a certificate of achievement for earning 150 pts. by attending NYSSBA trainings and workshops.

EXECUTIVE SESSION

14-0127-XVII

On a motion made by Mrs. Anderson and seconded by Mrs. Bassler, the Board agreed to go into Executive Session at 9:25PM for Personnel Matters.

Motion carried 6-0-0.

14-0127-XVIII

On a motion made by Mrs. Anderson and seconded by Mr. Blakeslee, the Board agreed to come out of Executive Session at 9:43PM.

Motion carried 6-0-0.

PRIVILEGE OF THE FLOOR

Pam Nelson, Teacher Union President addressed the Board. She reports that her working relationship with the administration is more positive this year. She agrees that change is hard but we are moving in a more positive direction and doesn't see why that would change. She has seen gains in faculty morale as well as working collaboratively.

Deb Horoszewski, Support Staff Union President and parent addressed the Board. She would like to echo what Mrs. Nelson said. As Union President for the past four years, she has always been able to work through any differences she has with administration.

Ernie Arduini added that students need sports so they stay out of trouble. He does not want to be a thorn in the Board's side but feels that students should have the opportunity to play any sport they want.

Dave Warpus stated that if the Board does not have passion, they should retire or leave as it is time for a change.

ADJOURNMENT

14-0127-XIX

On a motion made by Mrs. Anderson and seconded by Mrs. Bassler, the Board agreed to adjourn the meeting at 9:47PM.

Motion carried 6-0-0.

PRESENTATION OF
NYSSBA ACHIEVEMENT
AWARD

EXECUTIVE SESSION

PRIVILEGE OF THE
FLOOR

ADJOURNMENT

Respectfully Submitted,

Darlene M. Noyes
District Clerk