

**THE HARPURSVILLE CENTRAL SCHOOL BOARD OF EDUCATION HELD  
A SPECIAL BOARD OF EDUCATION MEETING ON MONDAY, JANUARY  
23, 2017 AT 6:00 P.M. IN THE HIGH SCHOOL AUDITORIUM**

**1. ROLL CALL/SALUTE TO THE FLAG**

ROLL CALL/SALUTE TO  
THE FLAG

The meeting was called to order at 6:00PM by Board  
President Burns.

Roll call was taken with Mrs. Anderson. Mr. Burns,  
Mr. Dattoria, Mrs. Noyes, Mrs. Quick and Mr.  
Rhodes in attendance. Mr. Weist arrived at 6:02PM.  
Also in attendance was Superintendent Rullo and  
Administrator McLaughlin. Additional attendees are  
noted on the guest list.

**2. RECESS FOR LEGAL ADVICE**

RECESS FOR LEGAL  
ADVICE

17-0123-I

On a motion made by Mr. Rhodes, seconded by Mrs.  
Anderson, the Board agreed to a recess at 6:01PM  
for legal advice.

Motion carried 6-0-0.

17-0123-II

On a motion made by Mrs. Anderson and seconded  
by Mrs. Noyes, the Board agree to come out of a  
period of recess at 8:10PM.

Motion carried 7-0-0.

**3. PERIOD OF PUBLIC COMMENT ON  
AGENDA ITEMS (ITEMS THE BOARD  
VOTES ON)**

PUBLIC COMMENT

There were no comments from the audience at this  
time.

**4. POLICY/PLAN REVIEW**

POLICY #8001-  
FORMULATION,  
ADOPTION AND  
DISSEMINATION OF  
POLICY

**4.1 POLICY #8001-FORMULATION,  
ADOPTION AND DISSEMINATION OF  
POLICY**

17-0123-III

RESOLVED, upon the recommendation of the  
Superintendent of Schools, the Policy #8001 be  
repealed.

Motion made by Mr. Rhodes and seconded by Mr.  
Weist.

Motion carried 6-1-0 with Mrs. Quick casting the  
opposing vote.

**4.2 POLICY REVIEW-#4122 SUBSTITUTE  
PAY**

POLICY REVIEW-#4122  
SUBSTITUTE PAY

Superintendent Rullo reports that he was recently  
notified that our projected revenue will be decreased  
due to a loss in excess cost and tuition aid totaling  
about \$150,000.

Mr. McLaughlin shared several documents with the  
Board. A breakdown of salary encumbrances was  
reviewed as well as a summary of substitute costs.  
While we have an available budget of \$72,164 in our  
budgeted teacher line created by some breakages in  
service, our projected costs for several long term  
substitutes is \$157,000. This figure was calculated  
according to BOE policy in which teachers who are  
hired for a semester or more be paid on Step 1 of the

teacher salary schedule. The dollar amount of \$157,000 includes putting two long term substitutes on Step, one long term substitute likely to be placed on Step, and covering a forty-day leave of absence. This will create a deficit of 84,684. By eliminating a portion of the policy and using the substitute rate of \$100 per day, we would create a deficit of only \$779.

Mrs. Quick asked if there was any other area of the budget that we could pull money from to cover these expenses. Mr. Rullo responded that every time we have more expenses, it impacts our fund balance which in turns impacts our ability to borrow. He feels that our budget is performing well and we need to continue to control expenses.

Superintendent Rullo asked the Board to consider a change in the wording of the last paragraph of the policy. Board members felt that there should be a start and end date or specific amount of time associated with a long term substitute. Legal counsel suggests removing the last paragraph and discuss an alternative at the February 13 meeting. Mrs. Anderson asked that the policy committee make the substitute policy review a priority so that they can come up with a long term alternative.

Mr. Dattoria asked for a five minute recess. Legal counsel advised that no conversation take place on agenda items during a recess.

17-0123-IV

On a motion made by Mr. Dattoria and seconded by Mrs. Anderson, the Board agreed to recess for five minutes at 9:25PM.

Motion carried 7-0-0.

17-0123-V

On a motion made by Mrs. Anderson and seconded by Mr. Rhodes, the Board agreed to resume the meeting at 9:32pm.

Motion carried 7-0-0.

Mrs. Quick felt that the Board should table the resolution at this time. Board President Burns asked for but did not receive a second on the motion to table. Mr. Rhodes felt that they should vote.

17-0123-VI

On a motion made by Mr. Rhodes, seconded by Mrs. Anderson, the Board agreed to amend substitute policy #4122 by removing the entire third paragraph pertaining to the placement of long term substitutes on Step.

By a show of hands, motion carried 5-2-0 with Mr. Dattoria and Mrs. Quick casting the opposing votes.

## **5. MEETING CLOSE**

### **5.1 ADJOURNMENT**

17-0123-VII

On a motion made by Mrs. Anderson, seconded by Mr. Rhodes, the Board agreed to adjourn the meeting at 9:35PM.

Motion carried 7-0-0.

ADJOURNMENT

Respectfully Submitted,

Darlene M. Noyes  
District Clerk

